

# BINGO



## Fight Your Bias And Strengthen Collaboration

Have a virtual coffee with a colleague from a different department

Find out facts and figures about diversity in your organisation

Watch a movie on diversity (e.g. Hidden Figures, Suffragettes, Moonlight)

Offer to support a younger/older colleague with a certain task

Find out what the abbreviation LGBTQIA+ stands for

Organize a team potluck: everyone brings typical dish from their home region or country

Talk to someone who is/has been on parental leave/taking care of elderly parents

Take a webinar on a soft skill

Exchange ideas with a colleague about the impact of gender bias

For a whole day, perform an everyday activity (e.g. brushing your teeth) with the "wrong" hand

Inform yourself about the movement Black Lives Matter

Write or comment on a social media post on a diversity topic of your choice

Participate in an employee network activity

Read a study related to diversity (e.g. AllBright report)

Learn a sentence in another language (e.g. Hello, how are you? Can I help you?)

Think about what privileges have influenced your life

Our prejudices(bias) influence our decisions, consciously or unconsciously. In the worst case, they lead to discrimination against our colleagues and clients and collaboration suffers. Effective methods against stereotypical thinking are to reflect on one's own bias, to listen to people with different realities of life, to leave one's own comfort zone and to become active. In this Bingo you will find some suggestions to get started.